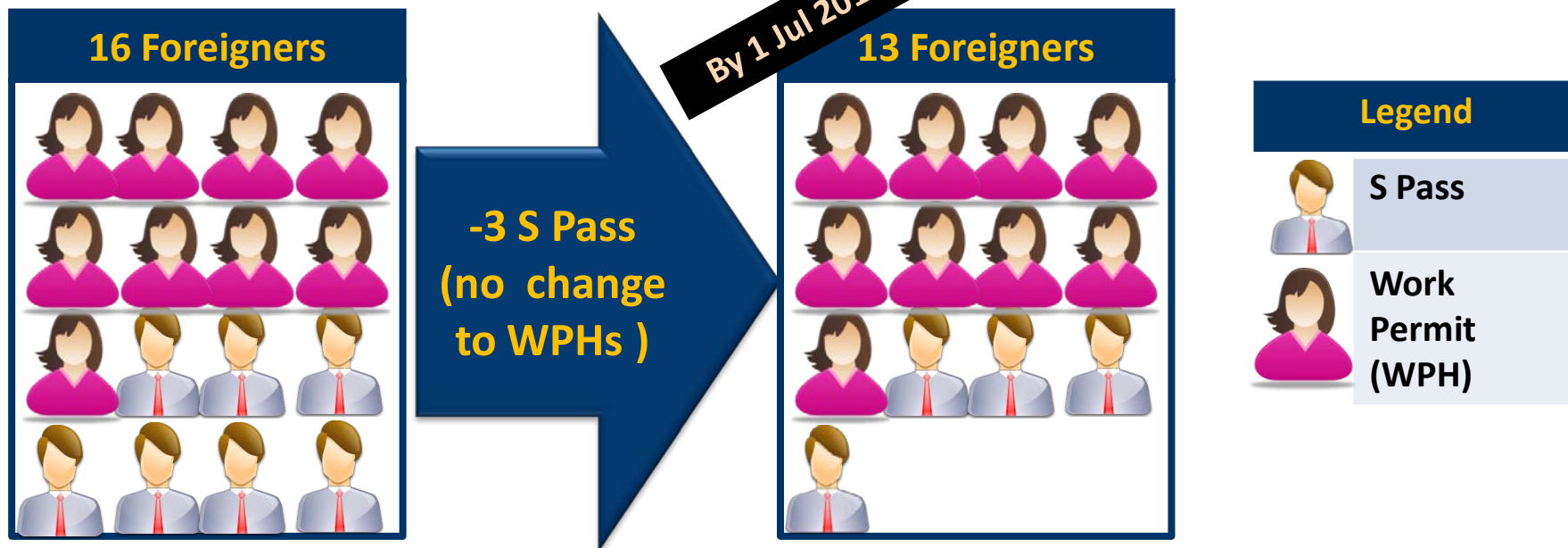


# Services Sector

## Reduction of Dependency Ratio Ceilings

### Impact

Services company currently operating with 20 Full Time Locals and 16 Foreigners (under max DRC)



#### Current DRC

- Overall 45% (16 Foreigners)
- S Pass Sub DRC 20% (7 S Pass holders)

**New DRC (by 1 Jul 2013 for new applications and 1 Jul 2015 for existing foreign workers)**

- Overall 40% (13 Foreigners)
- S Pass Sub DRC 15% (4 S Pass holders)

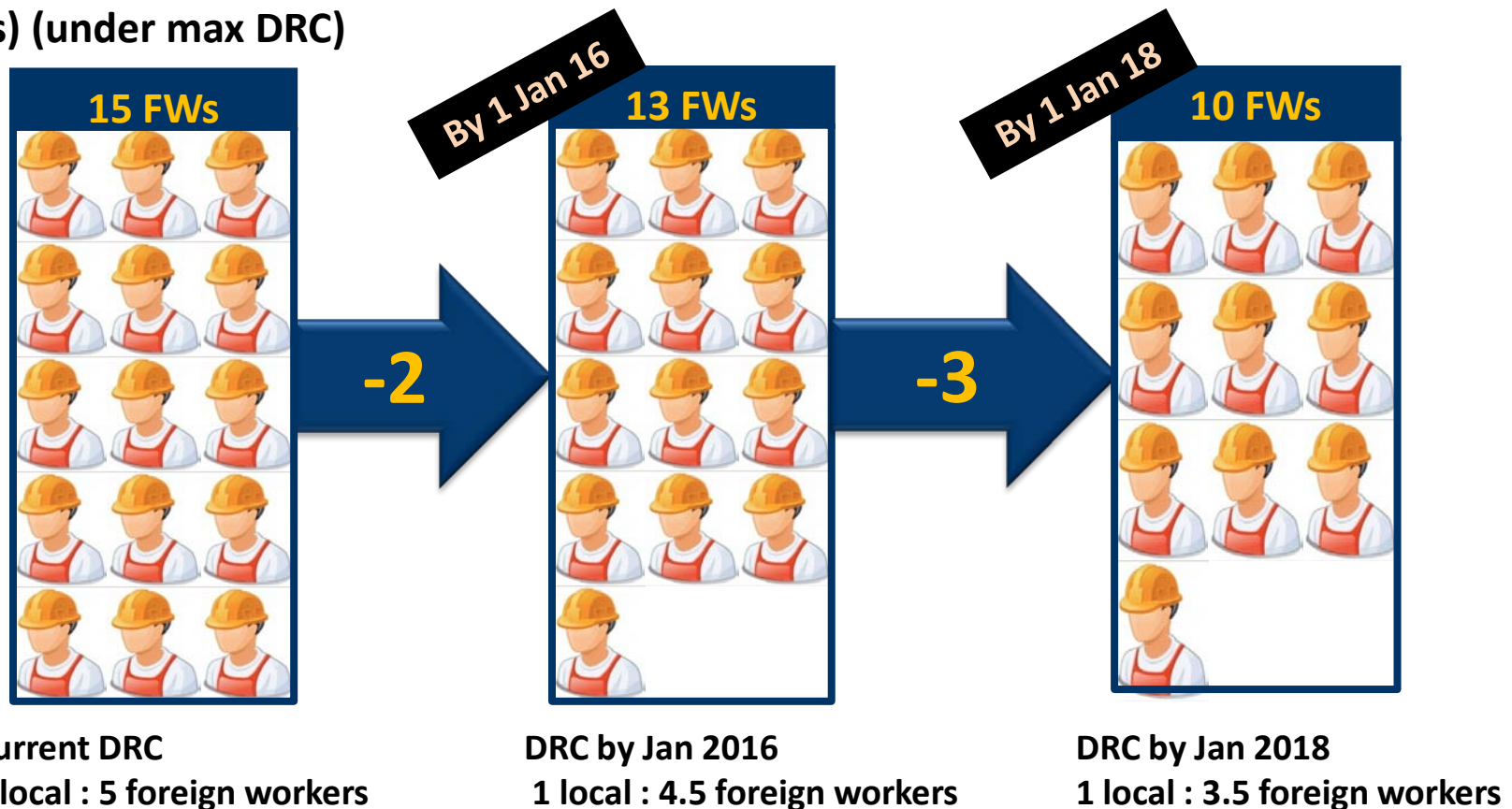
Note: This illustration assumes that the size of the company's local workforce remains the same.

# Marine Sector

## Progressive Reduction of Dependency Ratio Ceiling

### Impact

Marine company currently operating with 3 Full Time Locals and 15 Foreign Workers (FWs) (under max DRC)



Note: This illustration assumes that the size of the company's local workforce remains the same.