

FAIR CONSIDERATION FRAMEWORK IMPLEMENTATION TIMELINE



Fair Consideration for Singaporeans

Enhanced EP qualifying salaries from 1 January 2014

Eligibility criteria:

The qualifying salary for new EP applications will be raised from \$3,000 to \$3,300.

Older applicants will have to command higher salaries to qualify, commensurate with work experience.

1 January 2014



MOM identifies firms for additional scrutiny

Examples:

Disproportionately low concentration of Singaporeans at the PME level compared to others in their industry.

Repeated complaints of nationality-based or other discriminatory HR practices.

First Quarter of 2014

Launch of the new jobs bank

Employers can start posting job vacancies on the jobs bank.

Mid-2014

Roll out of Fair Consideration Framework

Employers submitting new EP applications will be required to advertise the job vacancies on the jobs bank.

1 August 2014

