

**NATIONAL WAGES COUNCIL  
AUGUST 2020/2021**

**CHAIRMAN:**

1. Mr Peter Seah Lim Huat  
Chairman  
DBS Bank Ltd

**MEMBERS:**

*Note: Names in bold denote new members.*

Employer Group

2. Dr Robert Yap  
President  
Singapore National Employers Federation
3. Mr Gan Seow Kee  
Vice-Chairman  
Singapore Business Federation
4. Mr Kuah Boon Wee  
Vice President  
Singapore Chinese Chamber of Commerce & Industry
5. Ms Kohe Hasan  
Board Member  
Singapore Malay Chamber of Commerce & Industry
6. Mr Alexander C Melchers  
Council Member  
Singaporean-German Chamber of Industry & Commerce
7. Mr Timothy Lynch  
Governor  
The American Chamber of Commerce in Singapore
8. Mr Manabu Yoshida  
Councillor  
Japanese Chamber of Commerce & Industry Singapore

## Employee Group

9. Ms Mary Liew  
President  
National Trades Union Congress
  
10. Mr Desmond Choo  
Assistant Secretary-General  
National Trades Union Congress
  
11. Ms Toh Hwee Tin  
Director, Industrial Relations  
National Trades Union Congress  
  
Executive Secretary  
Attractions, Resorts & Entertainment Union  
Food, Drinks and Allied Workers' Union
  
12. Mr Sanjeev Kumar Tiwari  
General Secretary  
Amalgamated Union of Public Employees
  
13. Mr Richard Tan  
General Secretary  
United Workers of Electronics & Electrical Industries
  
14. **Mr Sazali Bin Zainal**  
**President**  
**Singapore Industrial & Services Employees' Union**
  
15. **Mr Ong Hwee Liang**  
**General Secretary**  
**SIA Engineering Company Engineers and Executives Union**

## Government Group

16. Mr Aubeck Kam  
Permanent Secretary  
Ministry of Manpower
  
17. Mr Gabriel Lim  
Permanent Secretary

Ministry of Trade & Industry

18. Ms Teoh Zsin Woon  
Deputy Secretary (Transformation)  
Public Service Division
19. Mr Tan Choon Shian  
Chief Executive  
Workforce Singapore
20. Mr Ong Tze Chin  
Chief Executive  
SkillsFuture Singapore
21. Mr Damian Chan  
Executive Vice President  
Economic Development Board
22. Mr Jayakrishnan s/o Gopalakrishnan  
Executive Director  
Enterprise Singapore

## **ALTERNATE MEMBERS:**

### Employer Group

23. **Mr Sim Gim Guan**  
**Executive Director**  
**Singapore National Employers Federation**
24. Mr Ho Meng Kit  
Chief Executive Officer  
Singapore Business Federation
25. Dr T Chandroo  
Chairman  
Singapore Indian Chamber of Commerce & Industry
26. Dr Claus Trenner  
Vice President  
Singaporean-German Chamber of Industry & Commerce
27. Mr Wee Choo Hua  
Governor  
The American Chamber of Commerce in Singapore

### Employee Group

28. Mr Bernard Menon  
Executive Director  
Migrant Workers Centre
29. Ms Sylvia Choo  
Director, Unions  
National Trades Union Congress  
  
Executive Secretary  
Singapore Industrial & Services Employees' Union
30. **Ms Julie Cheong Ai Hung**  
**President**  
**Food, Drinks and Allied Workers Union**
31. **Mr Asrudin As'ad**  
**President**

**Singapore Shell Employees' Union**

- 32. Mr Raymond Chin**  
**General Secretary**  
**Union of Security Employees**

Government Group

33. Mr Poon Hong Yuen  
Deputy Secretary (Workforce)  
Ministry of Manpower
34. Mr Adrian Chua  
Deputy Secretary (Industry)  
Ministry of Trade & Industry
35. Mr Foo Kok Jwee  
Deputy Chief Executive  
Workforce Singapore
36. Mr Tan Kong Hwee  
Executive Vice President  
Economic Development Board