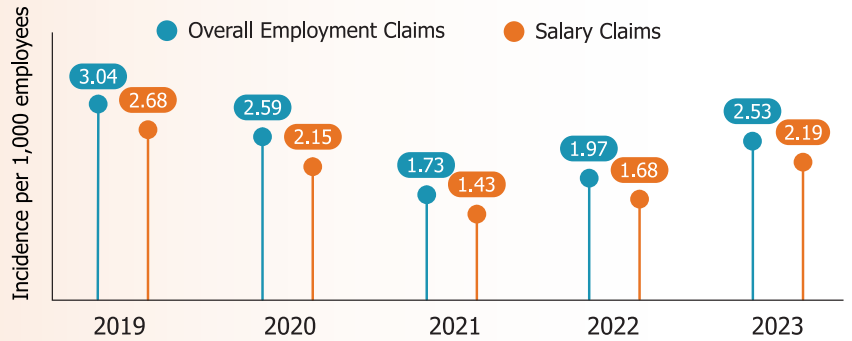


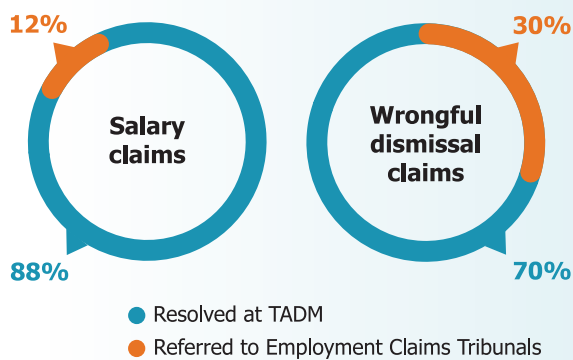
Employment Standards Report 2023

Overall incidence of employment claims and appeals increased in 2023, but remained lower than pre-COVID period

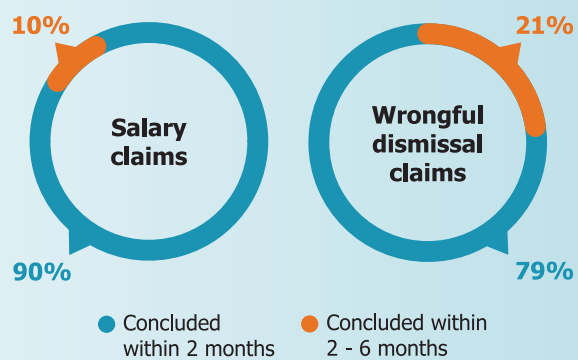
Increase due to more challenging economic conditions



More than 80% of employment claims were resolved at TADM despite a higher volume of cases



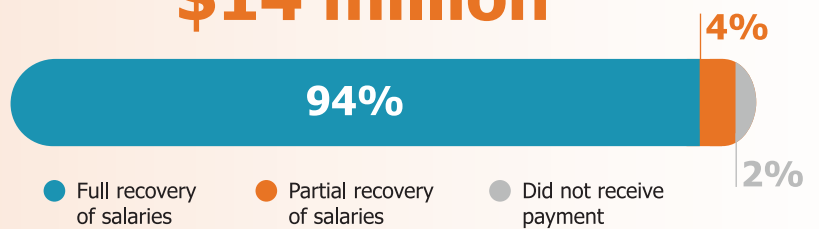
Majority of employment claims were concluded* at TADM efficiently



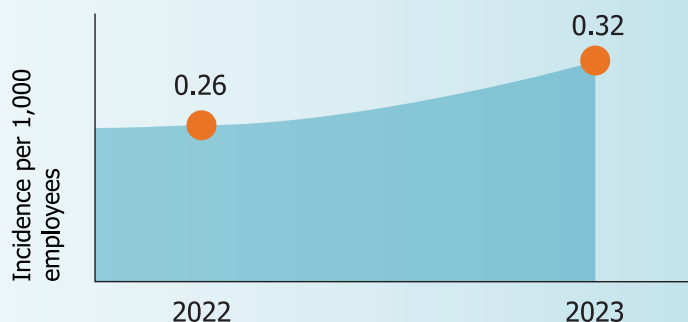
9 in 10

employees fully recovered their salaries at TADM and the Employment Claims Tribunals

Total recovered sum to employees: \$14 million



Incidence of wrongful dismissal claims increased slightly from 2022



*Cases that were concluded at TADM refer to cases that were resolved at TADM, or referred to ECT for adjudication



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