

**NATIONAL WAGES COUNCIL
2024 / 2025**

CHAIRMAN:

1. Mr Peter Seah Lim Huat
Chairman
DBS Bank Ltd

MEMBERS:

Note: Names in bold denote new members.

Employer Group

2. **Mr Tan Hee Teck**
President
Singapore National Employers Federation
3. Mr Sim Gim Guan
Executive Director
Singapore National Employers Federation
4. Mr Kok Ping Soon
Chief Executive Officer
Singapore Business Federation
5. **Mr Mark Lee**
Vice Chairman and Honorary Treasurer
Singapore Business Federation
6. Mr Kho Choon Keng
President
Singapore Chinese Chamber of Commerce & Industry
7. Ms Kohe Hasan
Board Member
Singapore Malay Chamber of Commerce & Industry
8. Mr Neil Parekh
Chairman
Singapore Indian Chamber of Commerce & Industry
9. Mr Alexander C Melchers
Council Member
Singaporean-German Chamber of Industry & Commerce

10. **Ms Chua Horng Shya**
Board Member
The American Chamber of Commerce in Singapore
11. Mr Hiroki Kobayashi
Councillor
Japanese Chamber of Commerce & Industry, Singapore
12. Mr Federico Donato
Board Member
European Chamber of Commerce in Singapore
13. Mr Haslam Preston
President
British Chamber of Commerce in Singapore

Employee Group

14. Ms K Thanaletchimi
President
National Trades Union Congress

President
Healthcare Services Employees' Union
15. **Mr Patrick Tay**
Assistant Secretary-General
National Trades Union Congress
16. Mr Andy Lim
Vice President
National Trades Union Congress

Secretary-General
The Singapore Manual and Mercantile Workers' Union
17. Mr Lim Teck Chuan
Vice President
National Trades Union Congress

President
Advanced Manufacturing Employees' Union
18. Ms Irene Low
Director, Industrial Relations and Analysis
National Trades Union Congress

Executive Secretary
Attractions, Resorts & Entertainment Union

19. Mr Sanjeev Kumar Tiwari
General Secretary
Amalgamated Union of Public Employees
20. Mr Sazali Zainal
General Secretary
ST Engineering Staff Union
21. Mr Muhammad Aswadi Bin Salleh
General Secretary
United Workers Petroleum Industry
22. **Mr Thuvinder Singh**
General Secretary
Union of Telecoms Employees of Singapore
23. **Ms Julie Cheong**
President
Food, Drinks and Allied Workers Union
24. Ms Sylvia Choo
Director, Workforce Unions
National Trades Union Congress

Executive Secretary
Banking and Financial Services Union
25. Ms Natasha Choy
Director, Youth Development
National Trades Union Congress

Government Group

26. Mr Ng Chee Khern
Permanent Secretary
Ministry of Manpower
27. **Dr Beh Swan Gin**
Permanent Secretary¹
Ministry of Trade and Industry
28. Mr Lee Chuan Teck
Chairman
Enterprise Singapore
29. Mr Esa Han Hsien Masood
Deputy Secretary (Corporate & Partners)
Ministry of Social and Family Development

¹ With effect from 1 September 2024. Dr Beh Swan Gin was previously Permanent Secretary (Development) at the Ministry of Trade and Industry.

30. Ms Jamie Ang
Deputy Secretary (Transformation)
Public Service Division
31. Mr Jason Chen
Deputy Secretary (Workplaces)
Ministry of Manpower
(Until 31 August 2024)
32. **Ms Joan Moh**
Deputy Secretary (Workplaces) (Designate)
Ministry of Manpower
(From 1 September 2024)
33. **Mr Keith Tan**
Deputy Secretary (Industry) and Deputy Secretary (Energy & Carbon)
Ministry of Trade and Industry
34. Mr Kenny Tan
Deputy Secretary (Workforce)
Ministry of Manpower
35. Ms Dilys Boey
Chief Executive
Workforce Singapore
36. Mr Tan Kok Yam
Chief Executive
SkillsFuture Singapore
37. **Mr Alvin Tan**
Executive Vice President
Economic Development Board
38. Mr Tan Kong Hwee
Executive Vice President
Economic Development Board