

# Don't close an eye if your helper takes on part-time work!



## Dear Employers,

You should be concerned if your migrant domestic worker (MDW) works a second job for extra income. Not only is she committing an offence under the Employment of Foreign Manpower Act, but there may also be serious consequences for you.

### Why you shouldn't let your helper do so

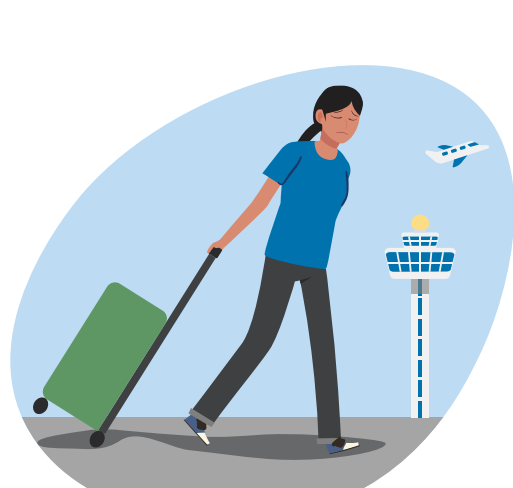
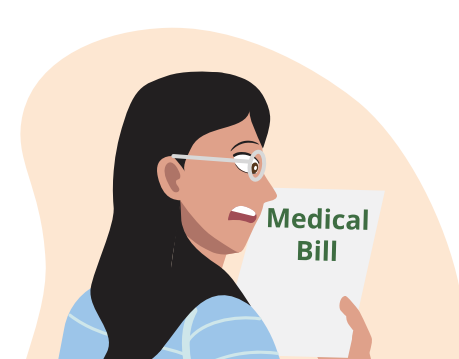


#### Negligence

Working a second job may mean that she would not have sufficient rest. This increases her risk of losing focus, getting into accidents, or becoming negligent in caring for children or seniors.

#### Medical fees

If she falls sick or gets injured while working for others, you remain liable for her medical costs.



#### Penalties

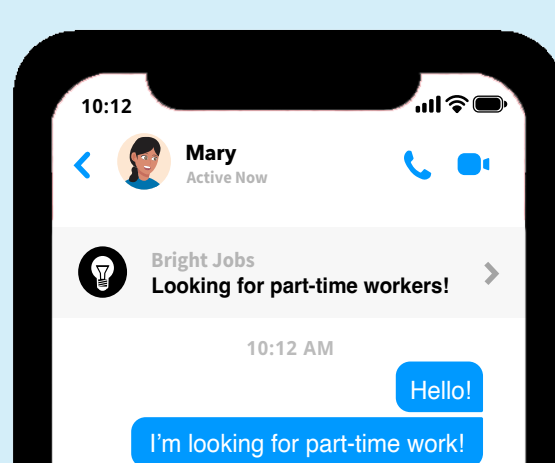
She can be fined up to \$20,000, be jailed for up to two years, or both. Her work permit will be revoked and she'll be barred from working in Singapore. You'll have to incur the costs of hiring a replacement and integrating her into your household.

[Learn more](#)

If your MDW is working part-time, explain to her that she may end up worse-off financially since she will lose her job, affecting her family in a drastic way.

So what are possible signs that she's working part-time?

- #1: She posts on social media (especially part-time cleaner groups) to look for work.



- #2: She stocks up on clothes, fashion accessories or beauty products but doesn't use them for herself. She could be selling them.

- #3: She receives deliveries and parcels regularly but claim that these are not for herself.



### Did You Know?

Never retain your MDW's passport and work permit!

Don't do it, even if your employment agency or MDW asks you to safekeep them.

Retaining her passport is an offence, and she's supposed to keep her work permit with her at all times for proper identification.

To help your MDW avoid losing these items, consider providing her with a drawer or cupboard instead.

## Help your MDW stay safe and compliant with the law

### With the MOM WhatsApp Channel for MDWs

- She'll receive updates and tips about working in Singapore, like how to avoid scams and loan sharks.
- She can ask a 24/7 infobot questions about employment matters.



"Good for helpers to have this system if they have no one to confide in, especially if they're new."

MDW Employer Keith Chew

Send her this QR code to subscribe now!

[Let her sign up here](#)

### Activities for your MDW

Encourage your MDW to spend her rest day meaningfully by upskilling or recharging through these NGO activities.



#### AEA(S) Fun Club Outing: Gardens by the Bay 28 Jul (11am)

Let your MDW relax to the sight of gorgeous greenery and iconic structures!

[Register now](#)

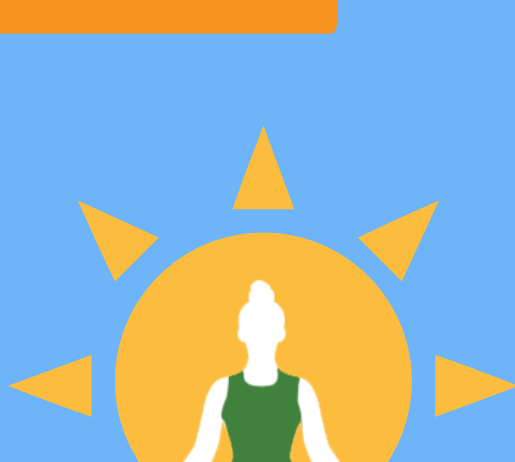
#### Course: Manage Your Money & Tech

Starting dates: 4 Aug, 1 Sep or 8 Sep

Empower your helper with Aidha's 6-month course that equips her with money management, communication and IT skills. T&Cs apply.



[Learn more](#)



#### Free Mental Strength Workshop for MDWs 28 Jul (10.30am - 12.15pm)

Help your MDW bounce back and remain strong in challenging situations with Aidha's practical guidance and tools. T&Cs apply.

[Learn more](#)

#### Free Workshop for Filipino MDWs: Health Insurance in the Philippines and Singapore 18 Aug (10am - 1.45pm)

Empower your Filipino MDW to make informed decisions for herself and her family. This Aidha workshop includes information on PhilHealth, private health insurance options in the Philippines and health insurance in Singapore. T&Cs apply.



[Learn more](#)



#### Aidha's Unspoken Life Photography Exhibition 23 - 25 Aug (11am - 6pm)

UltraSuperNew Gallery, 168 Tyrwhitt Road, Singapore 207572

If your MDW loves photography, she can view the top shots from Aidha's annual competition in person to inspire her own creativity!

[Learn more](#)