

C1 Salary benchmarks by Sector

Released in Aug 2024

Accommodation		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,273	5,656
24	4,360	5,927
25	4,448	6,197
26	4,535	6,468
27	4,622	6,738
28	4,709	7,009
29	4,797	7,280
30	4,884	7,550
31	4,971	7,821
32	5,058	8,091
33	5,146	8,362
34	5,233	8,633
35	5,320	8,903
36	5,408	9,174

Accommodation		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	5,495	9,444
38	5,582	9,715
39	5,669	9,985
40	5,757	10,256
41	5,844	10,527
42	5,931	10,797
43	6,018	11,068
44	6,106	11,338
≥45	6,193	11,609

Administrative & Support		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,510	8,819
24	5,652	9,220
25	5,794	9,621
26	5,936	10,022
27	6,078	10,423
28	6,220	10,824
29	6,362	11,225
30	6,504	11,626
31	6,646	12,027
32	6,788	12,428
33	6,930	12,829
34	7,072	13,230
35	7,214	13,631
36	7,356	14,032

Administrative & Support		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	7,498	14,433
38	7,640	14,834
39	7,782	15,235
40	7,924	15,636
41	8,066	16,037
42	8,208	16,438
43	8,350	16,839
44	8,492	17,240
≥45	8,634	17,641

Air & Sea Transport		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,350	8,458
24	5,602	8,903
25	5,854	9,347
26	6,107	9,792
27	6,359	10,236
28	6,611	10,681
29	6,863	11,125
30	7,115	11,570
31	7,367	12,014
32	7,620	12,459
33	7,872	12,903
34	8,124	13,348
35	8,376	13,793
36	8,628	14,237

Air & Sea Transport		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	8,881	14,682
38	9,133	15,126
39	9,385	15,571
40	9,637	16,015
41	9,889	16,460
42	10,141	16,904
43	10,394	17,349
44	10,646	17,793
≥45	10,898	18,238

Arts, Entertainment & Recreation		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,300	6,243
24	4,481	6,634
25	4,662	7,024
26	4,843	7,415
27	5,025	7,806
28	5,206	8,196
29	5,387	8,587
30	5,568	8,978
31	5,749	9,368
32	5,930	9,759
33	6,111	10,150
34	6,293	10,541
35	6,474	10,931
36	6,655	11,322

Arts, Entertainment & Recreation		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	6,836	11,713
38	7,017	12,103
39	7,198	12,494
40	7,379	12,885
41	7,560	13,275
42	7,742	13,666
43	7,923	14,057
44	8,104	14,447
≥45	8,285	14,838

Banking & Other Financial Services Activities n.e.c.		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	6,730	10,012
24	7,264	11,009
25	7,797	12,005
26	8,331	13,002
27	8,864	13,999
28	9,398	14,995
29	9,932	15,992
30	10,465	16,989
31	10,999	17,985
32	11,532	18,982
33	12,066	19,979
34	12,600	20,976
35	13,133	21,972
36	13,667	22,969

Banking & Other Financial Services Activities n.e.c.		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	14,200	23,966
38	14,734	24,962
39	15,267	25,959
40	15,801	26,956
41	16,335	27,952
42	16,868	28,949
43	17,402	29,946
44	17,935	30,942
≥45	18,469	31,939

Construction		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,009	7,088
24	5,126	7,385
25	5,243	7,681
26	5,360	7,978
27	5,477	8,275
28	5,594	8,572
29	5,710	8,868
30	5,827	9,165
31	5,944	9,462
32	6,061	9,759
33	6,178	10,055
34	6,295	10,352
35	6,412	10,649
36	6,529	10,945

Construction		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	6,646	11,242
38	6,763	11,539
39	6,880	11,836
40	6,996	12,132
41	7,113	12,429
42	7,230	12,726
43	7,347	13,023
44	7,464	13,319
≥45	7,581	13,616

Education		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,966	6,721
24	5,208	7,048
25	5,451	7,375
26	5,693	7,701
27	5,935	8,028
28	6,177	8,355
29	6,420	8,682
30	6,662	9,009
31	6,904	9,336
32	7,146	9,662
33	7,389	9,989
34	7,631	10,316
35	7,873	10,643
36	8,116	10,970

Education		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	8,358	11,296
38	8,600	11,623
39	8,842	11,950
40	9,085	12,277
41	9,327	12,604
42	9,569	12,931
43	9,811	13,257
44	10,054	13,584
≥45	10,296	13,911

Food & Beverage Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,280	5,673
24	4,344	5,855
25	4,408	6,036
26	4,473	6,218
27	4,537	6,399
28	4,601	6,581
29	4,665	6,763
30	4,730	6,944
31	4,794	7,126
32	4,858	7,307
33	4,922	7,489
34	4,987	7,671
35	5,051	7,852
36	5,115	8,034

Food & Beverage Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	5,179	8,215
38	5,243	8,397
39	5,308	8,578
40	5,372	8,760
41	5,436	8,942
42	5,500	9,123
43	5,565	9,305
44	5,629	9,486
≥45	5,693	9,668

Fund Management Activities & Activities Auxiliary to Financial Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	8,285	12,573
24	8,804	14,023
25	9,323	15,473
26	9,842	16,923
27	10,361	18,373
28	10,880	19,823
29	11,399	21,272
30	11,918	22,722
31	12,437	24,172
32	12,956	25,622
33	13,475	27,072
34	13,994	28,522
35	14,513	29,972
36	15,032	31,422

Fund Management Activities & Activities Auxiliary to Financial Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	15,551	32,872
38	16,070	34,322
39	16,589	35,772
40	17,108	37,221
41	17,627	38,671
42	18,146	40,121
43	18,665	41,571
44	19,184	43,021
≥45	19,703	44,471

Health & Social Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,221	6,961
24	5,388	7,521
25	5,555	8,081
26	5,722	8,641
27	5,890	9,201
28	6,057	9,761
29	6,224	10,320
30	6,391	10,880
31	6,558	11,440
32	6,725	12,000
33	6,892	12,560
34	7,060	13,120
35	7,227	13,680
36	7,394	14,240

Health & Social Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	7,561	14,800
38	7,728	15,360
39	7,895	15,920
40	8,062	16,479
41	8,229	17,039
42	8,397	17,599
43	8,564	18,159
44	8,731	18,719
≥45	8,898	19,279

Info-communication Technology		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	6,549	9,442
24	6,819	10,033
25	7,089	10,624
26	7,359	11,215
27	7,629	11,806
28	7,899	12,397
29	8,169	12,988
30	8,439	13,579
31	8,709	14,170
32	8,979	14,761
33	9,249	15,352
34	9,520	15,943
35	9,790	16,534
36	10,060	17,125

Info-communication Technology		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	10,330	17,716
38	10,600	18,307
39	10,870	18,898
40	11,140	19,489
41	11,410	20,080
42	11,680	20,671
43	11,950	21,262
44	12,220	21,853
≥45	12,490	22,444

Insurance, Reinsurance, Provident and Pension Funding		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,868	8,894
24	6,125	9,501
25	6,381	10,109
26	6,638	10,716
27	6,895	11,324
28	7,151	11,931
29	7,408	12,539
30	7,665	13,146
31	7,921	13,754
32	8,178	14,361
33	8,435	14,969
34	8,692	15,576
35	8,948	16,183
36	9,205	16,791

Insurance, Reinsurance, Provident and Pension Funding		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	9,462	17,398
38	9,718	18,006
39	9,975	18,613
40	10,232	19,221
41	10,488	19,828
42	10,745	20,436
43	11,002	21,043
44	11,258	21,651
≥45	11,515	22,258

Land Transport & Logistics		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,479	6,049
24	4,633	6,482
25	4,786	6,915
26	4,940	7,348
27	5,093	7,781
28	5,247	8,214
29	5,400	8,646
30	5,554	9,079
31	5,707	9,512
32	5,861	9,945
33	6,014	10,378
34	6,168	10,811
35	6,322	11,244
36	6,475	11,677

Land Transport & Logistics		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	6,629	12,110
38	6,782	12,543
39	6,936	12,976
40	7,089	13,408
41	7,243	13,841
42	7,396	14,274
43	7,550	14,707
44	7,703	15,140
≥45	7,857	15,573

Manufacturing		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,262	7,561
24	5,472	7,959
25	5,682	8,358
26	5,892	8,756
27	6,102	9,154
28	6,312	9,553
29	6,522	9,951
30	6,732	10,349
31	6,942	10,748
32	7,152	11,146
33	7,362	11,544
34	7,573	11,943
35	7,783	12,341
36	7,993	12,739

Manufacturing		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	8,203	13,137
38	8,413	13,536
39	8,623	13,934
40	8,833	14,332
41	9,043	14,731
42	9,253	15,129
43	9,463	15,527
44	9,673	15,926
≥45	9,883	16,324

Media		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,078	8,402
24	5,306	8,767
25	5,534	9,133
26	5,762	9,498
27	5,990	9,864
28	6,218	10,229
29	6,445	10,594
30	6,673	10,960
31	6,901	11,325
32	7,129	11,691
33	7,357	12,056
34	7,585	12,422
35	7,813	12,787
36	8,041	13,152

Media		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	8,269	13,518
38	8,497	13,883
39	8,725	14,249
40	8,952	14,614
41	9,180	14,979
42	9,408	15,345
43	9,636	15,710
44	9,864	16,076
≥45	10,092	16,441

Other Community, Social & Personal Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,371	6,139
24	4,471	6,398
25	4,570	6,657
26	4,670	6,917
27	4,770	7,176
28	4,870	7,435
29	4,969	7,694
30	5,069	7,953
31	5,169	8,212
32	5,269	8,472
33	5,368	8,731
34	5,468	8,990
35	5,568	9,249
36	5,667	9,508

Other Community, Social & Personal Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	5,767	9,768
38	5,867	10,027
39	5,967	10,286
40	6,066	10,545
41	6,166	10,804
42	6,266	11,063
43	6,366	11,323
44	6,465	11,582
≥45	6,565	11,841

Professional Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,935	9,435
24	6,203	9,995
25	6,470	10,556
26	6,738	11,116
27	7,006	11,676
28	7,273	12,237
29	7,541	12,797
30	7,808	13,357
31	8,076	13,918
32	8,344	14,478
33	8,611	15,038
34	8,879	15,599
35	9,147	16,159
36	9,414	16,719

Professional Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	9,682	17,279
38	9,950	17,840
39	10,217	18,400
40	10,485	18,960
41	10,752	19,521
42	11,020	20,081
43	11,288	20,641
44	11,555	21,202
≥45	11,823	21,762

Public Administration & Defence		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	6,193	8,229
24	6,478	8,698
25	6,764	9,166
26	7,049	9,635
27	7,335	10,104
28	7,620	10,572
29	7,905	11,041
30	8,191	11,510
31	8,476	11,978
32	8,762	12,447
33	9,047	12,916
34	9,333	13,385
35	9,618	13,853
36	9,903	14,322

Public Administration & Defence		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	10,189	14,791
38	10,474	15,259
39	10,760	15,728
40	11,045	16,197
41	11,330	16,665
42	11,616	17,134
43	11,901	17,603
44	12,187	18,071
≥45	12,472	18,540

Real Estate Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,499	8,200
24	5,630	8,587
25	5,762	8,975
26	5,893	9,362
27	6,024	9,749
28	6,155	10,136
29	6,287	10,524
30	6,418	10,911
31	6,549	11,298
32	6,680	11,685
33	6,812	12,073
34	6,943	12,460
35	7,074	12,847
36	7,206	13,235

Real Estate Services		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	7,337	13,622
38	7,468	14,009
39	7,599	14,396
40	7,731	14,784
41	7,862	15,171
42	7,993	15,558
43	8,124	15,945
44	8,256	16,333
≥45	8,387	16,720

Retail Trade		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	4,851	7,127
24	4,939	7,351
25	5,027	7,574
26	5,115	7,798
27	5,203	8,022
28	5,291	8,246
29	5,379	8,469
30	5,467	8,693
31	5,555	8,917
32	5,643	9,141
33	5,731	9,364
34	5,819	9,588
35	5,906	9,812
36	5,994	10,035

Retail Trade		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	6,082	10,259
38	6,170	10,483
39	6,258	10,707
40	6,346	10,930
41	6,434	11,154
42	6,522	11,378
43	6,610	11,602
44	6,698	11,825
≥45	6,786	12,049

Utilities & Other Goods Producing Industries		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,619	8,433
24	5,864	8,918
25	6,109	9,402
26	6,354	9,887
27	6,599	10,372
28	6,844	10,857
29	7,089	11,341
30	7,334	11,826
31	7,579	12,311
32	7,824	12,796
33	8,069	13,280
34	8,314	13,765
35	8,558	14,250
36	8,803	14,734

Utilities & Other Goods Producing Industries

Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	9,048	15,219
38	9,293	15,704
39	9,538	16,189
40	9,783	16,673
41	10,028	17,158
42	10,273	17,643
43	10,518	18,128
44	10,763	18,612
≥45	11,008	19,097

Wholesale Trade		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
≤23	5,506	8,121
24	5,723	8,675
25	5,940	9,228
26	6,157	9,782
27	6,374	10,336
28	6,591	10,889
29	6,808	11,443
30	7,025	11,996
31	7,242	12,550
32	7,459	13,104
33	7,676	13,657
34	7,893	14,211
35	8,109	14,765
36	8,326	15,318

Wholesale Trade		
Age	Required salary for 10 points (65th percentile of local PMETs) (\$)	Required salary for 20 points (90th percentile of local PMETs) (\$)
37	8,543	15,872
38	8,760	16,426
39	8,977	16,979
40	9,194	17,533
41	9,411	18,086
42	9,628	18,640
43	9,845	19,194
44	10,062	19,747
≥45	10,279	20,301